



## Equality and Diversity Statement

Chambers Southern recognises that the success of a business depends on its people. Capitalising on what is unique about all individuals and drawing on their different perspectives and experiences will add value to the way we do our business.

We will

- Recruit from the widest possible talent pool
- Ensure that everyone has an equal chance to succeed
- Support our employees in balancing their work/ home life commitments
- Challenge behaviour and attitudes that stop us achieving this.

Our aim is to ensure that:

- all employees and potential employees are treated fairly and with respect at all stages of their employment
- all employees have the right to be free from harassment and bullying of any description, or any other form of unwanted behaviour, whether based on sex, trans-gender status, marital status, civil partnership status, pregnancy, race, disability, age, political or religious belief or sexuality
- all employees have an equal chance to contribute and to achieve their potential, irrespective of any defining feature that may give rise to unfair discrimination.

Jason Chambers  
Managing Director  
05<sup>th</sup> August 2022

*This statement should be read alongside the Dignity & Diversity at Work Policy.*

